



Safety of Construction Workers is the Goal: Cyberabad

CP Dr. M. Ramesh



A special program was organized today at the Cyberabad Police Commissionerate office to raise awareness regarding the welfare, safety, and insurance of building construction workers. Under the leadership of CP Dr. M. Ramesh, this conference was attended by representatives of construction workers from the Kollur, Narsingi, and Gachibowli areas.

On this occasion, a coordination meeting was held with officials from the Labour Department, Municipal Corporation, and Provident Fund. They provided comprehensive explanations regarding the legal rights of workers, government schemes, and insurance benefits. Officials clarified that loss of life can be prevented by following safety standards and taking precautions to avoid accidents at workplaces.

Key Address by Cyberabad CP Dr. M. Ramesh:

Cyberabad CP Dr. M. Ramesh stated that advance arrangements should be made to prevent identification problems in the event of accidents or issues involving women and children.

- **Strict Implementation:** He mentioned that clear regulations and safety measures must be strictly implemented in labor camps, and there should be coordination with relevant departments to ensure benefits like PF and ESI reach the workers.
- **Drug Prevention:** He ordered frequent inspections in labor camps to take strict action against drugs like ganja (marijuana).
- **Worker Welfare:** He advised officials to treat victims with empathy during accidents or legal cases and emphasized providing basic accommodation and a clean environment for migrant workers.
- **Warning:** The CP warned that there would be no compromise on worker safety. He stressed organizing accidental insurance and health camps, adding that strict action would be taken against those violating legal regulations.

Suggestions by Madhapur (Sherlingampally) DCP Ch. Srinivas:

DCP Ch. Srinivas made several key suggestions regarding welfare, safety, and the implementation of legal regulations.

- **Basic Amenities:** He noted that it is essential to provide adequate facilities and strictly follow health and safety standards.
- **Financial Protection:** He highlighted the need to protect workers during accidents by ensuring timely payment of salaries, implementation of minimum wages, and availability of insurance facilities.
- **Surveillance:** He suggested installing CC cameras and access control systems in industries and labor camps.
- **Education & Infrastructure:** He stated that it is a responsibility to provide study facilities for the children of workers and ensure proper lighting in labor camps.



Insights from PF Regional Commissioner Durga Prasad:

Regional Commissioner Durga Prasad stated that the implementation of the EPF & MP Act is vital for the future security of employees.

- **Applicability:** He explained that the Act applies to organizations with a specific number of employees and continues even if the count decreases later.
- **Financial Security:** PF membership is mandatory for employees within a certain salary limit. The schemes under this Act provide financial security through provident funds, pensions, and insurance.
- **Incentives:** He mentioned that schemes offering incentives to new employees are in place and urged organizations to register employee details accurately and make payments on time.

Labour Department Joint Commissioner Shyam Sundar Reddy:

Joint Commissioner Shyam Sundar Reddy stated that the government is taking steps to protect the rights and interests of workers at workplaces.

- **Data Collection:** He suggested collecting complete details of construction workers to provide necessary facilities.
- **Wages:** He emphasized that minimum wages must be paid, along with overtime wages for additional work.

- **Documentation:** He instructed that details of all workers (regular and temporary), including Aadhaar and bank accounts, must be maintained in registers to ensure help reaches them during accidents.
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GHMC Deputy Commissioner Jyothi's Remarks:

Deputy Commissioner Jyothi stated that fines and strict actions would be taken against construction sites that do not follow regulations.

- **Sanitation:** She emphasized that providing basic infrastructure, toilets, and drinking water is mandatory.
- **Health:** She warned that cleanliness must be maintained in the surroundings; otherwise, workers risk falling ill.